



Diversity, Equality and Inclusion Policy

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ESTI is committed to promoting diversity, equality, and inclusion across all areas of its work. The organisation ensures that all students, staff, faculty, and stakeholders are treated with dignity and respect, regardless of background, identity, or personal circumstances. We will maintain a learning environment that is free from discrimination, harassment, and unfair treatment, and will take appropriate action where issues arise. To support this commitment, we will:

- Provide DEI information during student and faculty induction
- Share a Code of Conduct outlining expected standards of behaviour
- Provide a Student Charter outlining expectations and supports
- Use clear, inclusive, and accessible language in all communications and materials
- Promote respectful behaviour in all learning and working environments
- Ensure training environments, materials, and delivery methods are accessible where possible
- Collect and review feedback from students and faculty to support continuous improvement
- Provide information on DEI training and encourage participation
- Consider DEI in course design, development, and policy review

Further Information

If you have any questions, please contact ESTI for further information and support